

Jeffrey M. Ettinger
Chairman of the Board
President and
Chief Executive Officer

Hormel Foods Corporation
1 Hormel Place
Austin MN 55912-3680

April 1, 2011

Harlan VandeZandschulp
President
Gleeson Constructors, Inc.
2015 East Seventh Street
Sioux City, IA 51102-0625

Dear Mr. VandeZandschulp,

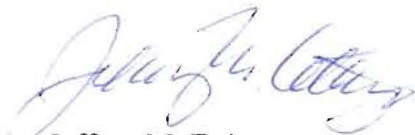
RE: Hormel Foods Spirit of Excellence Award – 2010

Hormel Foods Corporation is proud to present Gleeson Constructors, Inc. with our 2010 Spirit of Excellence Award. Your commitment to quality, service, innovation and customer satisfaction was outstanding during the past year.

This award is presented annually to a select group of business partners who play an important role in helping us continually improve our products and service. These are fundamental elements of our company's continued success as we strive to elevate our consumers' everyday eating occasion.

We congratulate Gleeson Constructors, Inc. on its excellent performance throughout 2010.

Sincerely,



Jeffrey M. Ettinger
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