

Jeffrey M. Ettinger
Chairman of the Board
President and
Chief Executive Officer

Hormel Foods Corporation
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March 20, 2009

Harlan VandeZandschulp
President
Gleeson Constructors L.L.C.
2015 East Seventh Street
Sioux City, IA 51102-0625

Dear Mr. VandeZandschulp:

RE: Hormel Foods Spirit of Excellence Award - 2008

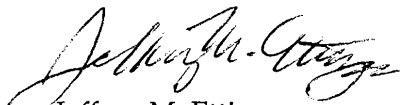
Hormel Foods Corporation takes great pride and appreciation in presenting Gleeson Constructors L.L.C. with our prestigious supplier award, the 2008 Spirit of Excellence. This award is presented annually by Hormel Foods to those companies who have attained service standards of excellence and who have assisted us in our quest for superior customer satisfaction.

Without the on-going special efforts of partners like you, we would not be able to accomplish continued quality improvement of our products and services.

All of us at Hormel Foods congratulate you for joining in our goal of "Doing It Right the First Time." Gleeson Constructors L.L.C. has played an important role in the success our company has attained.

We congratulate you for your excellent performance needed to receive the 2008 Spirit of Excellence.

Sincerely,


Jeffrey M. Ettinger
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