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November 18, 2005

Mr. Harlan VandeZandschulp
Gleeson Constructors, Inc.
2015 East Seventh Street
Sioux City, IA 51102-0625

Dear Harlan:

I am writing this letter to thank you and your staff for the outstanding effort that was put forth on the Quincy, Michigan project over the past two years. This was a complex project that had its share of bumps and detours along the way. The entire Gleeson staff conducted itself in a very professional manner and remained dedicated to the success of this project and the Quincy plant. I was very impressed with your core construction crew in particular; they worked tirelessly on any given task, regardless of the climate or indoor environment.

Brandon Reynolds was the Project Manager and performed his responsibilities with a high degree of professionalism and determination. Brandon's function involved a lot of the behind the scenes tasks in dealing with subcontractors and suppliers. These activities often go unnoticed until there is a problem, at which time it is usually something significant. I can not think of any instances that were within Brandon's control that had a major effect to schedule or completion of the project.

In section II of the Gleeson proposal, the function of the On-Site Superintendent is described. It states that Gleeson believes "the project superintendent is the most important factor in the success of a project". This statement definitely holds true in regards to the Quincy project. Jim Schueder filled this roll and performed it to the highest standards. He is a very personable individual and formed strong relationships with everyone associated with this project from the janitorial staff at the plant, to the VP of Engineering, and everyone in between. Jim has a knack for being firm when he needs to but, in general he keeps the job site upbeat and a fun place to work. He truly works with the customer's success in mind while at the same time being a good steward of Gleeson's interests.

I would like to thank you also Harlan, for lending your expertise and leadership throughout this initiative and helping to make "Project Wolverine" a success. I look forward to working with you and Gleeson Constructors in the future.

Sincerely,



Gary L. Moore
Director-Construction Engineering