

Jeffrey M. Ettinger
Chairman of the Board
President and
Chief Executive Officer

Hormel Foods Corporation
1 Hormel Place
Austin MN 55912-3680
Phone 507 437 5039
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Harlan VandeZandschulp
President
Gleeson Constructors L.L.C.
2015 East Seventh Street
Sioux City, IA 51102-0625

Dear Mr. VandeZandschulp:

RE: Hormel Foods Spirit of Excellence Award - 2007

Hormel Foods Corporation's 116-year heritage of providing wholesome, nutritious and great-tasting food products could not have happened without the help of Gleeson Constructors L.L.C., which is why we are very proud to present you with our prestigious supplier award, the 2007 Spirit of Excellence.

The cornerstone of our success is our culture of continuous improvement where we strive to better ourselves each day. It is important that every member of the team, including Gleeson Constructors L.L.C., embraces our quality processes and acts with integrity to help our company fulfill its commitment to make great products.

This award is presented annually to companies that have attained service standards of excellence and have assisted us in building and maintaining loyal consumers.

We congratulate you for the service you provide and the part you play in our continued success.

Sincerely,



Jeffrey M. Ettinger
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