



Corporate Office

Hormel Foods Corporation
1 Hormel Place
Austin MN 55912-3680

September 14, 1999

Denny Mathiason
Gleeson Constructors, Inc.
c/o Park Ten Foods
P. O. Box 218893
Houston, TX 77218

Re: Houston Project

Dear Denny:

I would like to personally thank you for your outstanding efforts on the Phase I reopening of our Houston facility. You owned the project and the completion schedule. Denny, I believe you are the only job site superintendent I have ever worked with that could have accomplished what you did in the time frame needed. You were able to work through numerous problems and still deliver.

We appreciate all your efforts on this job and we look forward to working with you and Gleeson Constructors on future projects.

Thanks again.

Sincerely,

LARRY PFEIL, P. E.
Director of Corporate Engineering
507-437-5705

clc

cc: Gary Ray - CO
Gary Paxton - CO
Al Lieberum/Chad Sayles - Park Ten
Bob Gleeson - Gleeson Constructors
John Gleeson - Gleeson Constructors
Harlan V. de Zandschulp - Gleeson Constructors
Ron Rens - Gleeson Constructors
Jim Mino - CO