

Larry J. Pfeil, P.E.
Vice President
Engineering

July 25, 2001

Hormel Foods Corporation
1101 North Main Street
Austin MN 55912
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Hand delivered by Walt Bauer

Mr. Denny Mathiason
Dayton, Ohio

Re: Dayton Distribution Center

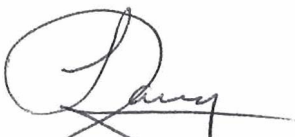
Dear Denny:

Thanks for your efforts on the Dayton Distribution Center. It is a tribute to you and your fortitude that you were able to get the project done on a schedule that worked for Hormel, in spite of adverse weather conditions through much of the project.

Denny, I hope we will get the opportunity to work together again (we'll target a slower/more reasonable timeline). As I said the other night, you are the best superintendent I have ever worked with.

Thanks again for *all* your efforts.

Sincerely,



LARRY J. PFEIL, P. E.

clc

cc: Harlan Vandezandschulp - Gleeson
Ron Rens - Gleeson

P. S. Take and enjoy this "special" cigar as a small token of my thanks.